

# Bradford District Prevent Plan – Probation

Activities	Lead Officer/Organisations	Expected Outcomes	Progress
<b>1. EFFECTIVE LEADERSHIP</b>			
1.1 NPS Bradford District and West Yorkshire CRC have designated Prevent lead (supported by Divisional Probation Counter-terrorism Lead (PCTL).	National Probation Service/ Community Rehabilitation Company (CRC)	Effective partnership and accountability. Alignment with District Strategic approach	
1.2 Bradford Senior Leadership are aware of Prevent and it's objectives	National Probation Service/ CRC	Understanding and support for work to reduce extremism across Probation Service	
1.3 Prevent safeguarding responsibilities have been embedded within the organisation	National Probation Service/CRC	Concerns around radicalisation are supported via safeguarding mechanisms	
<b>2. APPROPRIATE CAPABILITIES</b>			
2.1 NPS deliver effective safeguarding/screening/awareness package for frontline and other relevant staff (inc WRAP where appropriate)	National Probation Service	Probation able to provide relevant safeguarding training on a sustainable basis	
2.2 Trainee Probation Officers receive Prevent awareness training	National Probation Service	Newly qualified staff have basic skills to recognise, respond and refer issues of concern	
2.3 NPS identify other relevant training support for semi-specialist staff	National Probation Service	Staff receive ongoing support to raise their awareness and capabilities	
2.4 CRC Staff Training in place	Community Rehabilitation Company	Risk is minimised by effective and proportionate assessment process	

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<b>3. RISK ASSESSMENT</b>			
3.1 Organisational risk assessment process is agreed and implemented	National Probation Service/ Community Rehabilitation Company	Risk is minimised by effective and proportionate assessment process	
3.2 Process RAG rates key issues and puts plan in place to mitigate key areas of risk	NPS/CRC	Institutions are aware of key areas of risk and respond appropriately	
3.3 Risk screening takes place for all cases	NPS	Cases are supported effectively and appropriate interventions are provided	
<b>4. WORKING IN PARTNERSHIP</b>			
4.1 Representation and accountability at Bradford District CONTEST Gold and Silver Group	NPS	Enable co-ordinated District response. NPS accountable for Prevent delivery locally	
4.2 Active Probation representation in District Community Safety Partnership	NPS	Effective links between CONTEST and District CSP	
4.3 CRC to engage with NPS Prevent process and develop appropriate Safeguarding protocols	CRC	Risk is minimised in CRC provision	